



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. D. Taheri

**Respondent:** The Trade Centre Group

**HELD AT:** Wrexham by CVP                      **ON:** 28<sup>th</sup> August 2020

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in Person

**Respondent:** Mr G. Probert, Counsel

# JUDGMENT

The judgment of the Tribunal is:

1. The respondent's application that the claimant's claims of disability, race and age discrimination be dismissed as having no reasonable prospect of success fails and is dismissed;
2. The respondent's alternative applications for the said claims to be the subject of Deposit Order(s) as having little reasonable prospects of success fails and is dismissed in relation to the claim of disability discrimination but otherwise succeeds. The claims of age and race discrimination are subject to Orders that the claimant pays deposits of £100 and £400 respectively as preconditions of proceeding to a full merits hearing; a separate Order and Notice will be issued.
3. The claimant's application of 12<sup>th</sup> May 2020 that the respondent's Response be dismissed fails and is itself dismissed in the interests of justice.

Employment Judge T.V. Ryan

Date: 28.08.20

JUDGMENT SENT TO THE PARTIES ON

6 September 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided (save with the Deposit Order) unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.