



EMPLOYMENT TRIBUNALS

Claimants: Mr Yat San Shu [1]
Miss Cheuk Yau Tsang [2]
Miss Pui Yu Shu [3]

Respondent: GD Box Group Limited

Heard at: Cardiff **On:** 30th May 2022

Before: Employment Judge Randall

Representation:

Claimants: In Person
Respondent: Mr William Ho (Director)

JUDGMENT

1. In breach of Section 13(1) of the Employment Rights Act 1996, the Respondent deducted from the First Claimant's wages, without his authorisation, his wages in respect of the period 1st to 15th November 2020. It is ordered to pay him the sum of £1,009.84 in this regard.
2. In breach of Section 13(1) of the Employment Rights Act 1996, the Respondent deducted from the Second Claimant's wages, without her authorisation, his wages in respect of the period 1st to 15th November 2020. It is ordered to pay her the sum of £922.95 in this regard.
3. In breach of Section 13(1) of the Employment Rights Act 1996, the Respondent deducted from the Third Claimant's wages, without her authorisation, her wages in respect of the period 1st to 13th November 2020. It is ordered to pay him the sum of £861.64 in this regard.

Case Number: 1600452/2021, 1600453/2021 & 1600454/2021

The claimants are responsible for any income tax or employee national insurance contributions that may be due on the sums awarded at paragraphs 1 to 3 above.

Employment Judge H J Randall

Dated: 30th May 2022

JUDGMENT SENT TO THE PARTIES ON 14 June 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.