



EMPLOYMENT TRIBUNALS

Claimant: Miss R Madhani

Respondents: (1) Dye and Durham Corporation & (2) Stanley Davis Group Limited

Heard at: London Central Employment Tribunal (in private by CVP)

On: 8 June 2022

Before: Employment Judge Gordon Walker

Appearances

For the claimant: Ms E Banton, counsel

For the respondent: Mr K Ali, counsel

JUDGMENT

1. The claim of constructive unfair dismissal is dismissed. The Tribunal does not have jurisdiction to hear the claim because:
 - a. The claim was not presented to the Tribunal within the time period stipulated at section 111(2)(a) of the Employment Rights Act 1996;
 - b. The Tribunal is not satisfied that it was not reasonably practicable for the complaint to be presented before the end of that period; and
 - c. In any event, the complaint was not presented within a further period that the Tribunal considers reasonable.

2. The claim of discrimination arising from disability in relation to the events of 16 April 2021 was presented to the Tribunal within the time period stipulated at section 123(1) of the Equality Act 2010, because it was presented within such further period as the Tribunal thinks just and equitable.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 2204579/2021

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Gordon Walker

8 June 2022

Sent to the parties on:

09/06/2022

For the Tribunal Office: