



EMPLOYMENT TRIBUNALS

Claimant: Mrs Gillian Lewis

Respondent: Celebrity Global Holdings Ltd

Heard at: London South

On: 13th May 2022

Before: Employment Judge Reed

Representation

Claimant: Did not attend

Respondent: Did not attend

JUDGMENT

1. The claim for unpaid wages is upheld. The Claimant is awarded **£39,762.69** gross pay in respect on unpaid salary between 28th April 2019 and 1st November 2019.
2. The claim for holiday pay is dismissed. In so far as it relates to holiday taken during employment that was not paid, it is subsumed by the wages claim above. In so far as it relates to a payment on termination related to holiday there is insufficient information about the holidays the Claimant had taken to uphold the claim.
3. The claim for breach of contract is upheld and the Claimant is awarded **£25,000** in respect of these claims. This relates to unpaid pension contributions during employment amounting to £6,250 and wrongful dismissal / pay in lieu of notice amounting to six months gross salary / £62,500.
4. Note that the Employment Tribunal's jurisdiction in breach of contract claims is limited by the Employment Tribunals Act 1996 and the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994. In particular, the Employment Tribunal may not order a payment of an amount exceeding £25,000 in relation to the same contract (see para 10 of the Extension of Jurisdiction Order).

Employment Judge Reed

Dated: 13th May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.