



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** BY CVP ( CLAIMANT BY CVP AT LONDON SOUTH )

**BEFORE:** EMPLOYMENT JUDGE BALOGUN

**BETWEEN:**

Miss C Madureira

**Claimant**

And

Rathbone and Roche Limited

**Respondent**

**ON:** 7 June 2022

**Appearances:**

**For the Claimant: In Person**

**For the Respondents: Mr T Hussain, Litigation Consultant**

## **JUDGMENT ON PRELIMINARY ISSUES**

1. The unfair dismissal and wrongful dismissal claims are dismissed for want of jurisdiction as they were presented out of time.
2. The claim of harassment is dismissed for want of jurisdiction as it was presented out of time.
3. The claims of race discrimination and sex discrimination are struck out on grounds that they have no reasonable prospects of success.

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Employment Judge Balogun  
Date: 7 June 2022

*Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.*