

## **EMPLOYMENT TRIBUNALS**

Claimant: Respondent: Mr. G Campo Billionaire Retail (UK) LTD

## JUDGMENT

## **Rule 21 Employment Tribunal Rules**

- 1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
- Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
- 3. The respondent has unlawfully failed to pay the claimant wages owed to him.
- 4. The Tribunal orders the respondent to pay the claimant £2914.20, consisting of:
  - a. £456.20 holiday pay; and,
  - b. £2458 notice pay

and to account to HMRC for the tax and national insurance due on this amount.

5. The claimant should note that the Tribunal does not have jurisdiction to award compensation for the effect of the breach upon him, so no award can be made.

Regional Employment Judge Wade Date: 4<sup>th</sup> November 2021

JUDGMENT SENT TO THE PARTIES ON

08/11/2021

FOR THE TRIBUNAL OFFICE