

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs Dawn Edwards

Respondent

AND

(1) Olylsans Limited
(2) Mr Bala-Kumaran
Tambi-Aiyah

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON Tuesday 14 June 2022

EMPLOYMENT JUDGE Paul Gilroy QC

Representation:

For the Claimant: Mr Ian Norman (representative)

For the Respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant was employed by the Second Respondent.
2. The Claimant's claims for notice pay, holiday pay, and failure to provide a written statement of employment particulars, as against the Second Respondent, are well founded and succeed.
3. The Claimant's claim of age discrimination, as against both Respondents, is dismissed.
4. The Second Respondent is ordered to pay the Claimant the following sums:

Notice pay	£229.50
Holiday pay	£272.00
Failure to provide statement of particulars	£1,007.90
4 weeks' pay (4 x £251.90)	

5. For the avoidance of doubt, the above claims are upheld against the Second Respondent personally, as opposed to any limited company or other third party.

Employment Judge Gilroy
Date 14 June 2022