



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Et-Tibary  
**Respondent:** Ian Knapper Limited  
**Heard at:** Birmingham  
**On:** 8, 9 and 10 June 2022  
**Before:** Employment Judge Flood  
Mr A A Moosa  
Mr J Wagstaffe

## Representation

**Claimant:** In person  
**Respondent:** Mr S Jagpal (Consultant)

# JUDGMENT

The complaints against the respondent of unfair dismissal and direct age discrimination do not succeed and are dismissed.

**Employment Judge Flood**

Date: 10 June 2022

*Notes: Reasons for the judgment having been given in full orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.*

*Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.*