



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Hughes

**Respondent:** Godfrey Group Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £158.50 with respect to pension contributions.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £25,000.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,448.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £16,346.
5. The Claimant was unfairly dismissed and is entitled to a compensatory award of:
  - 5.1 £16,666, with respect to his loss of earnings from the end of his notice period until March 2022;
  - 5.2 £793, with respect to pension contributions from dismissal until March 2022.

EJ Maxwell

Date: 12 May 2022

Sent to the parties on:

10 June 2022

For the Tribunal Office:

