



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms I Pelle

v

Digital Grading Studio Limited

Heard at: Watford
Before: Employment Judge R Lewis
Members: Mr D Sagar
Ms I Sood

On: 16 to 19 May 2022

Appearances

For the Claimant: In person
For the Respondent: Mr P Maratos, Peninsula Consultant

JUDGMENT

1. The claimant's claim for holiday pay is upheld and the respondent is ordered to pay to her in respect of holiday pay the net sum of £290.64.
2. The claimant's claim for notice pay is upheld and the respondent is ordered to pay her in respect of one month's notice the net sum of £1,532.48.
3. The claimant's claim for a redundancy payment fails and is dismissed.
4. The claimant's claim of unfair dismissal succeeds. No basic award is payable. The respondent is ordered to pay to her a compensatory award of £1,166.24.
5. The claimant's claims of disability discrimination fail and are dismissed.
6. The claimant's claim for equal pay fails and is dismissed.
7. The claimant's claim of sex discrimination is upheld. Remedy for sex discrimination will be decided at a separate hearing.
8. The sum payable by the respondent in accordance with this judgment is £2,989.36.

Employment Judge R Lewis

Date: 25/5/2022

Sent to the parties on: 11/6/2022

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.