



EMPLOYMENT TRIBUNALS

Claimant

Mr Z Demetriou

Respondent

Garde Ltd

Heard at: Watford

On: 30 March 2022

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: Not present

CERTIFICATE OF CORRECTION

Employment Tribunals Rules of Procedure 2013

CORRECTED JUDGMENT

Under the provisions of Rule 69, the Judgment sent to the parties on 8 April and due to a network error, re-sent on 19 April are corrected in bold as follows:

1. The claimant's claim for holiday pay under the Working Time Regulations 1998 is well-founded and is upheld. The claimant is owed **£1500.00** in respect of holiday pay.
2. The claimant's claim for breach of contract in respect of notice pay is well-founded and is upheld. The claimant is owed **£500.00** in respect of notice pay.

3. The claimant should have been paid a total of **£2486.30** as a final payment. This consists of the holiday pay of **£1500.00**, the notice pay of **£500.00** and two weeks' furlough pay of £486.30 for the period 1-15 July 2020 prior to his notice on 16 July 2020.
4. The respondent failed to provide the claimant with written particulars of his employment and under s38 Employment Act 2002, the tribunal makes an award of two weeks' pay, totalling £1000.00.
5. The claimant has been paid £1235.47 by the respondent and this offsets the total amount due. The respondent is ordered to pay damages to the claimant in the sum of **£2250.83**. This figure is gross and the claimant must account for any national insurance and tax due.

Employment Judge French

18 May 2022

Judgment sent to the parties on: 10/6/2022

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For the Tribunal:

Important note for parties:

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.