



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr MICHAEL GRAVGAARD

**Respondents:** (1) PEOPLE SOURCE CONSULTING LIMITED  
(2) BATH AND NORTH EAST SOMERSET COUNCIL

**Heard at:** Bristol (via VHS)      **On:** 18.05.2022

**Before:** Employment Judge David Hughes

**Representation**

Claimant: Ms Aime Armstrong, trade union representative  
1<sup>st</sup> Respondent: Mr Sutherland, solicitor  
2<sup>nd</sup> Respondent: Mrs Winstone, counsel

## JUDGMENT

1. The Tribunal having found that the Claimant was not employed by either of the Respondents, his claim is dismissed.

David Hughes  
Employment Judge  
Date 18.05.2022

JUDGMENT SENT TO THE PARTIES ON  
09 June 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.