



EMPLOYMENT TRIBUNALS

Claimant Mr M Galik

Respondent Howards at the White Hart Hotel Limited

Heard at: Exeter (by remote hearing)

On: 6 May 2022

Before:

Employment Judge Goraj

Representation

The Claimant: in person

The Respondent: did not attend and no response entered

Interpreter – Ms M Leigh

JUDGMENT

The JUDGMENT OF THE TRIBUNAL is that: -

1. The respondent made unlawful deductions in breach of section 13 of the Employment Rights Act 1996 in respect of the claimant's wages and holiday pay in the total sum of £1,051.38 gross (which includes £160.38 in holiday) which sum the respondent is ordered to pay to the claimant.
2. It is also just and equitable to increase the unlawful deductions award of £1,051.38 gross by 25% pursuant to section 207 A (2) of the Trade Union & Labour Relations (Consolidation) Act 1992 in the sum of £262.85 (£1,051.38 x 25%).

3. The claimant is therefore awarded, and the respondent is ordered to pay to him, the total sum of **£1,314.23** (£1,051.38 + £262.85)

Employment Judge Goraj
Date: 13 May 2022

JUDGMENT SENT TO THE PARTIES ON
06 June 2022 By Mr J McCormick

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness