



Ministry  
of Defence

**Defence Business Services**  
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Email: [DBSRES-Secretariat@mod.uk](mailto:DBSRES-Secretariat@mod.uk)

Ref: FOI2022/05124

[Redacted]

24 May 2022

Dear [Redacted]

Thank you for your email of 25 April 2022 to the Ministry of Defence (MOD) requesting the following information:

*"In a previous Fol response [Ref: FOI2020/04922] you have provided me with answers to two questions relating the Finance Job Family and the numbers in your legal teams. Could you now provide me with updated data on the same basis as that provided in the previous Fol response. Namely,*

- 1. How many civilian staff were employed in the Finance Job Family (FJF) as at 30 September 2021, what was their total salary bill and what was the mean salary of the top 10percent of these employees.*
- 2. In relation to the various legal teams in the MoD could you provide me with three similar but updated tables from the previous Fol but with figures as at 1 April 2022. This should be (i) lawyers broken down by (ii) teams and well as the numbers in the Army, Navy, Raf and SPA and (iii) the cost of these. Please provide this information in the same formatted tables as provided in FOI2020/04922.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence and I can confirm that some of the information in scope of your request is held.

In answer to Q1, the table below shows the number of civilian staff working in the Finance Job Family (FJF) as at 30 September 2021, the mean salary of the highest paid 10 per cent of these employees and the total salary bill of all employees in the FJF:

Headcount	Mean Top 10%	Total Salary Bill
2,165	£73,030	£78.21M

Please note that results are based on headcounts taken from the Human Resource Management System (HRMS) and are based on MOD Main and Defence Equipment and

Support records. These figures exclude trading funds, Royal Fleet Auxiliary, and arm's length bodies. Headcount and mean average salary of the highest paid ten per cent have been rounded to the nearest 5. Salary bill figures are rounded to the nearest £10,000.

In answer to Q2, the table below shows the staffing numbers of individuals employed in various legal teams within the MOD. All figures are calculated as at 1 April each year:

<b>MoD Legal Advisers</b>					
<b>Team</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Operational and International Humanitarian Law Division (OIHL)	6	6	6	6	6
General Law Division (GL)	7	9	10	8	7
Command, Discipline and Constitutional Division (CDC)	10	10	10	10	10
Commercial Law Division (CL)	26	27	30	26	24
DIO Property Team	12	9	10	11	9
Intellectual Property Rights Team (DIPR)	18	18	18	18	16
Cyprus	6	5	5	6	8

I should advise that with the exception of DIPR, the MOD's legal service is now provided by the Government Legal Department. The MOD does not hold salary information for their staff and requests for this information should be directed to [foi@governmentlegal.gov.uk](mailto:foi@governmentlegal.gov.uk). The Service legal branches have their own heads, as does the Service Prosecuting Authority, who employs staff from across all areas of the MOD. The Director of MOD Legal Advisers heads the civilian lawyers within MOD.

#### Numbers of Staff

<b>No. of Staff</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Army	100	89	89	88	99
Navy	24	23	23	24	26
RAF	44	47	42	44	46
SPA	29	28	29	28	26

#### Cost of Staff (rounded)

<b>Costs (£M)</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Army	10.5	9.5	9.3	10.8	11.7
Navy	1.6	1.5	1.5	1.7	1.8
RAF	4.8	5.7	5.2	5.6	5.7
SPA	3.0	3.0	3.3	3.1	3.0

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights

Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

A solid black rectangular redaction box covering the signature of the sender.

Defence Business Services (Secretariat)