



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Richard Jones  
**Respondent:** Brooknight Security Limited  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** 27 May 2022  
**Before:** Employment Judge Gardiner

## Representation

**Claimant:** In person  
**Respondent:** Did not attend

# REMEDY JUDGMENT

## The judgment of the Tribunal is that:-

1. The Claimant is entitled to recover the total of **£330.48** gross by way of unauthorised deduction of wages being:
  - a. **£187.92** gross for underpaid holiday leave taken during March 2021 (108 x £1.72); and
  - b. **£142.56** for failure to pay the Claimant double time for working on the Bank Holidays on 3 May 2021 and on 31 May 2021, namely 16 x £8.91 in circumstances where the Respondent's own records show £17.82 as the applicable hourly rate of pay on those dates.

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**Employment Judge Gardiner**  
**Dated: 27 May 2022**