CONSTITUTION and RULES

1. <u>TITLE</u>

The Association shall be called INVERNESS and NORTHERN DISTRICT MASTER PLUMBERS' ASSOCIATION.

11. OBJECTS

The objects of the Association shall be:

- 1. To promote and protect the Trade of Plumbers and Domestic Engineers and related Domestic Central Heating Industry (Employers) in the Inverness and Northern District.
- 2. To consolidate good relations between Members and promote and protect the interests of Members.
- 3. To deal with all matters affecting the general interests of Members and in particular;
 - a. To maintain contact with and make any desirable or necessary representations, to Government Departments, Local Authorities and other Bodies in regard to all matters affecting the Trade.
 - b. To encourage good relations between Members and their operatives and give every assistance to Members in the settlement of all questions which may arise between Members and their operatives in accordance with the procedure which may be laid down by agreement with the operatives nationally.
 - c. To promote an interest in and assist in maintaining the efficiency of the education and training of apprentices in the area.
 - d. To appoint annually such representatives to the Council of the Federation in terms of Article 20 and 21 of the Constitution of the Federation.
- 4. To do all such other things as may be considered to be necessary for the attainment of the objects above stated.

111. MEMBERSHIP

The Membership of the Association shall consist of those members of the Scottish and Northern Ireland Plumbers' Employers' Federation (hereinafter called "the Federation") with shops or places of business in the area.

The admission of Members shall be decided by the Council of the Association in terms of Clauses 3 to 11 inclusive of the Constitution of the Federation.

The Council shall have power to confer Honorary Membership upon any member on account of the length of his membership or for/

for any other reason sufficient to warrant it, as the Council shall deem desirable. Honorary Members shall not be required to pay any subscription. They shall be entitled to attend meetings but shall have no voting rights.

1V. OFFICE-BEARERS and COMMITTEE

The Office-bearers of the Association shall consist of the President, the Vice-President and such other office-bearers as may be considered desirable by the Association, who will, together with up to five other members, form the Council of the Association and be responsible for the management and conduct the business of the Association. The Office-bearers and Committee and officers shall be elected annually at the Annual General Meeting of the Association or at any Special General Meeting.

Members whose subscriptions are in arrear shall not be eligible for office.

V. MEETINGS

General Meetings

The Annual General Meeting of the Association shall be held not later than the last day in February in each year for the purpose of considering a Report by the Council along with an Audited Statement of the Accounts for the year ending 31st December immediately preceding; appointing Office-bearers, Members of the Council, a Secretary/Treasurer, and one or more Auditors for the ensuing year and for transacting any other business.

The Council shall call such further General Meetings of the Association as it shall deem desirable.

At all such General Meetings of the Association three shall form a quorum and a majority of those present shall, in the event of difference of opinion, bind the Association.

A special General Meeting of the Association shall be called at any time on the instruction of the President or on request for such a meeting being made in writing to the Secretary, signed by not fewer than ten members of the Association, giving details of the purpose for which such meeting is to be called, and such General Meeting shall be convened within 28 days of such written request being received by the Secretary.

2. Council Meetings.

The Council of the Asociation shall meet as and when required throughout the year and three shall form a quorum. If no quorum is present the meeting may continue but the minutes and contents must be approved at the next meeting.

3. Voting.

All members, including Associate Members, may attend and take part in discussion at General Meetings but a Firm or Company shall be entitled to one vote only.

At all Meetings the Chairman shall have a casting as well as a deliberate vote.

No Member whose subscription is in arrear may take part in or vote at any Meetings of the Association.

VI. SECRETARY/TREASURER

The offices of Secretary and Treasurer may be cojoined. The Secretary shall attend all Meetings, keep a correct record of proceedings, conduct all correspondence, keep a Register of Members in the area and generally discharge the duties usually connected with such an office. The Treasurer shall receive and disburse the funds all in terms of Article 42 to 44 inclusive of the Constitution of the Federation and keep correct and proper books showing his intromissions with the funds of the Association. The books shall be brought to balance as at the 31st December in each year.

VII. SUBSCRIPTIONS

Each Member shall pay such entrance fee and such subscription (the amount and the national and local portions of which) shall be determined by the Federation from time to time as may in General Meeting be decided.

VIII. FUNDS

Any funds of the Association not required to meet expenses of management or administration may be invested as the Council resolves in the names of the President and Secretary/Treasurer.

All assets belonging to the Association shall remain the sole property of the Association as constituted and their disposal shall be at the sole discretion of the Association.

IX. RULES

The Council shall have power to make such Rules as it may consider necessary and desirable provided always that such Rules are consistent with the Constitution of the Association and have received the sanction of the Association at a General Meeting.

Any Member infringing or failing to observe in any respect the Rules of the Federation shall be liable to whatever penalties the Federation may inflict.

X. <u>ALTERATION TO CONSTITUTION AND RULES</u>

Additions to, or alterations of the Constitution and Rules shall only be made at a General Meeting after due notice of the proposed additions or alterations has been given in the notice calling the meeting.

XI. DISSOLUTION

The Association may be dissolved on a resolution to that effect being passed at a Special General Meeting called for that purpose and being supported by not less than three-fourths of Members present and voting at such Meeting.

On such dissolution of the Association, the funds remaining in hand and all payments of debts and liabilities and the expenses of winding up shall be divided equally amongst those Members whose names are on the Roll of Membership at the date of the passing of the resolution to wind up.

If on such dissolution of the Association the funds of the Association shall prove insufficient to meet the liabilities including the expenses of winding up, the deficiency shall be contributed equally by the Members whose names are on the Roll of Members at the date of the passing of the resolution to wind up.