



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M. Bell

AND

Leek United Building Society

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham by CVP

ON 16 July 2021 & 12 - 13 May 2022

EMPLOYMENT JUDGE Algazy QC

Representation

For the Claimant: Mr A. McMillan - Counsel

For the Respondent: Mr D. Northall - Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claims for unfair dismissal, wrongful dismissal and failure to provide written particulars of employment are dismissed as the claimant was not an employee within the meaning of S230(1) of the Employment Rights Act 1996.
2. The claim for holiday pay is dismissed as the claimant was not a worker within the meaning of Reg. 2 of the Working Time Regulations 1998.

Oral reasons having been given, the parties are, and were, reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that the Written Reasons will appear on the Employment Tribunal website – <https://www.gov.uk/employment-tribunal-decisions>

Jacques Algazy Q.C.

Date 13 May 2022