



EMPLOYMENT TRIBUNALS

Claimant: Mr J Seeney

Respondent: Engineered Arts Limited

Heard at: Bristol (via VHS) **On:** 9 and 10 May 2022

Before: Employment Judge Leith

Representation

Claimant: In person

Respondent: Ms Roe (employee)

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The Respondent shall pay the Claimant compensation for unfair dismissal of **£1,870.54**, calculated as follows:
 - a. Basic award - nil
 - b. Compensatory award - £1,870.54, made up of:
 - i. Loss of earnings: £1,320.30
 - ii. Pension loss: £50.24
 - iii. Loss of statutory rights: £500
3. For the purposes of The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996:

Prescribed element: **£1,320.30**
Prescribed period: **21 April 2021 to 10 May 2022**
Total award: **£1,870.54**
Excess of total monetary award over prescribed element: **£550.24**

Employment Judge Leith
10 May 2022

JUDGMENT SENT TO THE PARTIES ON
07 June 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.