



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss F Rodgett

**Respondent:** Kingsbridge Risk Solutions Ltd

## JUDGMENT

The claim is struck out.

## REASONS

- 1) The claimant complains of unfair dismissal.
- 2) Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3) The claimant was employed by the respondent for less than two years.
- 4) Therefore, the claimant is not entitled to bring such a complaint.
- 5) The claimant has failed to give an acceptable reason, despite being given the opportunity to do so following the letter from the Tribunal dated 20<sup>th</sup> April 2022, why the complaint should not be struck out.
- 6) Accordingly, the claim is struck out.

---

Employment Judge Roper  
16 May 2022

JUDGMENT SENT TO THE PARTIES ON  
06 June 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE