



## EMPLOYMENT TRIBUNALS

**Claimant**  
Miss C Dan

v

**Respondent**  
Saxby Care Limited

### Judgment

**Heard at:** Southampton

**On:** 13 May 2022

**Before:** Employment Judge Rayner

#### Appearances

**For the Claimant:** in person

**For the Respondent:** Mr B Hedley, Litigation consultant

1. The Respondent has made an unlawful deduction from the Claimant's May 2021 wages of £20.00. **The Respondent must now pay the Claimant the sum of £20.00.**
2. The Respondent made an unlawful deduction from the Claimants wages in respect of 55 hours holiday pay, alternatively failed to pay the Claimant outstanding holiday pay on termination of employment. **The Respondent will pay the Claimant the sum of £495. 00 in respect of unpaid holiday pay.**
3. The Claimant's claim that she is owed £100.00 pounds for breach of contract is dismissed.
4. The Claimants claim that she is owed money in respect of a failure to provide her with a meal during each night shift she worked is dismissed.
5. The Respondent failed to provide the Claimant with a statement of main terms and conditions, as required by section 1 Employment Rights Act 1996 and the **Respondent is ordered to pay the Claimant two weeks' pay under section 38(3) Employment Act 2002, of £432.00.**
6. **The Respondent must therefore now pay the Claimant the total sum of £947.00. ( £20.00 +£495.00+£432.00)**

**Employment Judge Rayner**

Southampton

Dated 13 May 2022

Sent to the parties on

06 June 2022 By Mr J McCormick

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