



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr P Batkin

Waldegrave Motor Engineering Ltd

RULE 21 JUDGMENT

1. The Respondent has failed to provide a response to the claimant's claims for unfair dismissal, breach of contract, unpaid holiday pay, failure to pay a statutory redundancy award and failure to provide a Section 1 ERA 1996 statement of terms of employment. As at the date of this Judgment, the Respondent is still a registered limited company according to Companies House information.
2. The Claimant has provided sufficient information within the ET1 and his schedule of loss for me to make a Judgment without a hearing.
3. The Claimant is awarded the following sums:
 - (i) £6,256 Unpaid statutory redundancy payment
 - (ii) £9,895 Compensatory award
 - (iii) £2,012.40 unpaid holiday pay
 - (iv) £2,236 for failure to provide a Section 1 Employment Rights Act 1996 statement of terms of employment
4. No separate awards are made for the basic award or notice pay to avoid double recovery by the Claimant given the awards made for redundancy payment and loss of earnings.
5. Total payable to the Claimant by the Respondent - **£20,399.40**.

Employment Judge Webster

Case No: 2300220/2022

Date: 26 May 2022