



EMPLOYMENT TRIBUNALS

Claimant(s): Mr A Locke & Others (See attached schedule)

Respondent: Triumph Furniture Limited (In Administration)

Before: Employment Judge Jenkins

Date: 20 April 2021

CORRECTED JUDGMENT

The judgment of the Tribunal is that the complaints of the Claimants, listed in the attached schedule, under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992, of a failure by the Respondent to comply with the requirements of section 188 of the 1992 Act, are well-founded.

The Tribunal orders the Respondent, by way of protective award under section 189(3) of the 1992 Act, to pay to all of the Claimants listed in the attached schedule a payment equivalent to remuneration for the period of 90 days beginning on 8 October 2019. The Recoupment Regulations apply.

Employment Judge Jenkins
Dated: 20 April 2021

JUDGMENT SENT TO THE PARTIES ON

.....26 April 2021.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Schedule of Claims

<i>Case Number</i>	<i>Claimant Name</i>
1400893/2020	Mr A Locke
1600088/2020	Mr S Thomas
1600202/2020	Mr S Dougan
1600677/2020	A Moore
1600678/2020	A Thomas
1600680/2020	A Chambers
1600681/2020	A Morgan
1600682/2020	A Nicholas
1600683/2020	A Dudley
1600684/2020	A Jones
1600685/2020	A Reynolds
1600686/2020	A Williams
1600687/2020	AA Harris
1600688/2020	A Brown
1600689/2020	A Hopkins
1600690/2020	A Rees
1600691/2020	S A Evans
1600692/2020	AP Howells
1600693/2020	B Lloyd
1600694/2020	B Collins
1600695/2020	B Davies
1600696/2020	B Jones
1600697/2020	B Williams
1600698/2020	B Jones
1600699/2020	Ms C Foster
1600700/2020	Ms C Lewis
1600703/2020	C Seaton
1600704/2020	Miss C Jenkins
1600705/2020	C Llewellyn
1600706/2020	C Bell
1600707/2020	C Lee
1600708/2020	C Sier
1600709/2020	C Mills
1600710/2020	Mr J James
1600711/2020	Mr J Terrett
1600712/2020	Mr J Wall
1600713/2020	C Meredith
1600714/2020	Mr J Purnell

1600715/2020	Ms J Davies
1600716/2020	Ms J Evans
1600717/2020	C Lewis
1600718/2020	C Meredith
1600719/2020	D Kyte
1600720/2020	D Francis
1600721/2020	D Segerson
1600722/2020	Ms D McDuff
1600723/2020	D Davies
1600724/2020	D Carter
1600725/2020	D John
1600726/2020	DJ Meredith
1600727/2020	D Lewis
1600728/2020	D Lewis
1600736/2020	D Parry
1600737/2020	D Ryder
1600738/2020	D Thomas
1600739/2020	D Barrett
1600740/2020	Ms J Julie
1600741/2020	Mr D Davies
1600742/2020	Mr J Watkins
1600743/2020	Ms K Sullivan
1600744/2020	D Canavan
1600745/2020	D James
1600746/2020	Mr K Ellis
1600747/2020	E Keepin
1600748/2020	E Wynne
1600749/2020	E Thickett
1600750/2020	Mr EL Thomas
1600751/2020	G Jones
1600752/2020	G Morgan
1600753/2020	G Tucker
1600754/2020	G Weaver
1600755/2020	G Baker
1600756/2020	G Jones
1600757/2020	H Meredith
1600758/2020	I Carter
1600759/2020	IO Cornock
1600760/2020	I Sheen
1600762/2020	J Evans
1600763/2020	J Szura

1600764/2020	J Barrett
1600765/2020	J Edwards
1600766/2020	J Small
1600767/2020	J Toner
1600771/2020	J McPhail
1600772/2020	J Thomas
1600774/2020	J Baynham
1600776/2020	J Sofianos
1600777/2020	J Powell
1600778/2020	J Marshall
1600782/2020	Mr W Edmunds
1600783/2020	WC Davies
1600784/2020	KA Watkins
1600785/2020	K Thomas
1600786/2020	K Vile
1600787/2020	K Murphy
1600788/2020	K Eddy
1600789/2020	KS Evans
1600790/2020	K Price
1600791/2020	L Morris
1600792/2020	L Davies
1600793/2020	L Parry
1600794/2020	L Jones
1600795/2020	Mr L Griffiths
1600796/2020	L Gray
1600797/2020	Mr L Addis
1600798/2020	L Bowen
1600799/2020	L Champion
1600800/2020	L Daley
1600801/2020	L Collins
1600802/2020	L Willis
1600803/2020	M Morgan
1600804/2020	M Harris
1600805/2020	Mr MT Hobby
1600806/2020	M Jones
1600807/2020	M Williams
1600808/2020	M Forbes
1600809/2020	M Luke
1600810/2020	MA Gwynne
1600811/2020	M Humphreys
1600812/2020	MP O'neill

1600813/2020	M Power
1600814/2020	M James
1600815/2020	B Gray
1600816/2020	Ms N Morgan
1600817/2020	N Medicott
1600818/2020	N Sullivan
1600819/2020	N Simnett
1600820/2020	N Wilding
1600821/2020	N Meredith
1600822/2020	N Molnar
1600823/2020	P Collard
1600835/2020	P Kyte
1600836/2020	P Thomas
1600837/2020	P James
1600838/2020	R Richards
1600839/2020	R Lee
1600840/2020	R Challis
1600841/2020	R Morgan
1600842/2020	R Philpott
1600843/2020	R Sweeney
1600844/2020	R Jones
1600845/2020	R Morgan
1600846/2020	Ms S Nolan
1600847/2020	S Gummer
1600848/2020	Ms S Murphy
1600849/2020	S Meredith
1600850/2020	S Carlick
1600851/2020	S Clement
1600852/2020	S Dyce
1600853/2020	S McCarthy
1600856/2020	S John
1600857/2020	S Griffiths
1600858/2020	S James
1600859/2020	Mr S Jones
1600860/2020	S Lewis
1600861/2020	S Harrison
1600862/2020	T Rough
1600863/2020	T Minett
1600864/2020	T Samuel
1600865/2020	T Simnett
1600866/2020	T Phillips

1602024/2019	Miss C Jenkins
1602324/2019	Mr L Addis
1602325/2019	Ms M Atherton-Davies
1602326/2019	Ms M Bridges
1602327/2019	Mr P Carter
1602328/2019	Mr L Church
1602329/2019	Ms C Davies
1602330/2019	Mr W Edmunds
1602331/2019	Mr K Forbes
1602332/2019	Ms C Foster
1602333/2019	Mr L Griffiths
1602334/2019	Mr C Hall
1602335/2019	Mr MT Hobby
1602336/2019	Mr BL Hughes
1602337/2019	Mr DC Jehu
1602338/2019	Mr S Jones
1602339/2019	Mr D Jones
1602340/2019	Ms C Lewis
1602341/2019	Ms D McDuff
1602342/2019	Ms N Morgan
1602343/2019	Ms S Murphy
1602344/2019	Ms A Nicholas
1602345/2019	Ms S Nolan
1602346/2019	Mr N Robinson
1602347/2019	Ms S Sullivan
1602348/2019	Mr EL Thomas
1602349/2019	Mr AL Connors
1602350/2019	Mr IM Davies