



EMPLOYMENT TRIBUNALS

First Claimant: Mr G Hodgson

Second Claimant: Mr J Hodgson

Respondent: Sapphire Utility Solutions Limited

HELD AT: Manchester **ON:** 23rd – 25th May 2022

BEFORE: Employment Judge Anderson
(sitting alone via CVP)

REPRESENTATION:

First Claimant: In Person

Second Claimant: In Person

Respondent: Mr Gittins of Counsel

JUDGMENT

1. The claims of unfair dismissal, failure to pay holiday pay and failure to pay a redundancy payment by Mr G Hodgson and Mr J Hodgson are not well founded and are dismissed.

Employment Judge Anderson

25th May 2022

JUDGMENT SENT TO THE PARTIES ON

31 May 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.