



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Conway

**Respondent:** Carnegie Theatre Trust

**Heard at:** Manchester (preliminary hearing in public via CVP)

**On:** 23-25 May 2022

**Before:** Judge Brian Doyle

**Representation:**

Claimant: In person

Respondent: Ms J Linford, Counsel

## JUDGMENT

1. The claimant's complaints in respect of equal pay were presented in time, but they are struck out because they have no reasonable prospect of success.
2. The claimant's complaints of sex discrimination (except for the complaints about her September 2020 grievance and her December 2020 redundancy) were not presented in time, and it is not just and equitable to extend time, so that those complaints are dismissed.
3. The complaints of sex discrimination about her September 2020 grievance and her December 2020 redundancy were presented in time and they may proceed to a final hearing on 24-26 October 2022, subject to case management orders issued separately.
4. The claimant's request for written reasons is granted and written reasons will be provided as soon as possible.

Judge Brian Doyle  
DATE: 25 May 2022

JUDGMENT SENT TO THE PARTIES ON

31 May 2022

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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