



EMPLOYMENT TRIBUNALS

Claimant: Miss R Powell

Respondent: One Call Claims Limited

Heard: In Sheffield **On:** 25 May 2022

Before:

Employment Judge JM Wade

Mr MD Firkin

Mr L Priestley

Representation

Claimant: In person

Respondent: Mr J Demelza-Wilkinson (consultant)

JUDGMENT

- 1 The claimant's complaint of constructive unfair dismissal is well founded and succeeds.
- 2 The claimant's indirect sex discrimination complaint also succeeds.
- 3 The respondent shall pay to the claimant a Basic Award of £857.28 and a Compensatory Award of £8196.08.
- 4 The recoupment regulations do not apply to the awards above.
- 5 The respondent shall further pay to the claimant £7000 as an award for injury to feelings, and £360 in interest.
- 6 The total sum payable is £16,413.36.

Employment Judge JM Wade
Date 26 May 2022