



EMPLOYMENT TRIBUNALS

Claimant: Mr H Worrow

Respondent: Crossfit Billingham

Heard at: Remotely by Cloud Video Platform (“CVP”)

On: 27 April 2022

Before: Employment Judge Robertson

Representation

Claimant: Ms L Brown

Respondent: No appearance or representation

JUDGMENT

1. The Claimant’s claim of unlawful deduction from wages (in respect of arrears of pay) is well-founded and succeeds. The Respondent made unlawful deductions from the Claimant’s wages by failing to pay the Claimant his wages in respect of the period from 1 May to 23 June 2022 inclusive. The Respondent is ordered to pay to the Claimant the gross sum of £2,645 (that is, before any deductions for tax and national insurance as may be appropriate).
2. The Claimant’s claim of breach of contract is well-founded and succeeds. The Respondent was in breach of contract by dismissing the Claimant without notice in circumstances in which it was not entitled to do so. The Respondent is ordered to pay to the Claimant the net sum of £1,420, being damages for breach of contract.

Employment Judge Robertson

Date 17 May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.