



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Tiffany

**Respondents:** NXN Limited

**Heard at:** Newcastle CFCTC by CVP      **On:** 17 May 2022

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person

**Respondents:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claim of unauthorised deduction of wages contrary to S.13 of the Employment Rights Act 1996 is well-founded. The Respondent is ordered to pay to the Claimant the sum of £774.74. This is a net payment and the Respondent shall be liable to the Inland Revenue for any tax and national insurance thereon.
2. The claim for holiday pursuant to Regulation 14 of the Working Time Regulations 1998 is well-founded. The Respondent is ordered to pay to the Claimant the sum of £1,857.66. This is a gross payment and the Claimant shall be liable to the Inland Revenue for any tax and national insurance thereon.
3. **Total award = £2632.40**

**Employment Judge Arullendran**

Date: 17 May 2022

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.