



EMPLOYMENT TRIBUNALS

Mr R Phillips

Claimant

Ralph Media Group Limited

Respondent

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Heard at: Midlands (West) Employment Tribunal

On: 23rd March 2022

Before: Employment Judge Knowles

Representation:

Claimant: Mr Phillips

Respondents: Non attendance

JUDGMENT

The Judgment of the Tribunal is that it has no jurisdiction to consider the Claimant's claims, which were presented out of time and the claims are dismissed.

Employment Judge Knowles

23 March 2022

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.