Case No: 1302226/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss S Lewis

Respondent: Hair Growth Centre

## **JUDGMENT**

The complaint that the claimant was unfairly dismissed is struck out.

## **REASONS**

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Flood
Date: 26 <sup>th</sup> May 2022
JUDGMENT SENT TO THE PARTIES ON
27 <sup>th</sup> May 2022
Eamonn MurphyFOR THE TRIBUNAL OFFICE