



EMPLOYMENT TRIBUNALS

Claimant:
Mr Z Hussain v

Respondent:
Mach Recruitment Limited

Heard at: Nottingham (via CVP)

On: 20 May 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: In person

For the respondent: Did not attend

JUDGMENT

1. The hearing commenced at 2:20pm in the absence of the respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013. The following steps were taken and factors noted prior to the decision to continue with the hearing:
 - a. the tribunal office called the telephone number provided for the respondent and made e-mail enquiries, without reply;
 - b. the parties had been directed to attend prior to 2:00pm;
 - c. the respondent did not give notice of their non-attendance; and
 - d. the respondent appears to not have engaged with the proceedings since filing their ET3 on 25 February 2022.
2. The respondent's name is amended to '**Mach Recruitment Limited**'.
3. The claimant was employed by the respondent and placed as a warehouse operative with the Very Group. He was employed from 1 August 2021 until 7 September 2021.
4. The claimant suffered an unauthorised deduction from his wages in August and September 2021.
5. The claimant worked 38.5 hours per week, four days on and four days off, and earned £10.25 per hour. He has not been paid for the following shift weeks (inclusive):

- a. 10 August 2021 to 13 August 2021;
 - b. 18 August 2021 to 21 August 2021; and
 - c. 26 August 2021 to 29 August 2021.
6. Consequently, the respondent is ordered to pay the claimant **the grand total of £1,183.88.**

Employment Judge Fredericks

20 May 2022

Sent to the parties on:

Note: Full reasons for the decision were provided orally at the hearing. Written reasons will not be provided unless requested in writing within 14 days of the sending of this judgment.