



EMPLOYMENT TRIBUNALS

Claimant: Mr M Thornley
Respondent: North West Leicestershire District Council
Heard: Cloud Video Platform
Region: Midlands East Employment Tribunal
On: 16, 17, 18 and 19 May 2022
Before: Employment Judge R Broughton

Representation

Claimant: Mr Harthan - Counsel
Respondent: Mr Heard - Counsel

JUDGMENT

1. The claim of automatic unfair dismissal pursuant to section 152(1)(b) of the Trade Union and Labour Relations (Consolidation) Act 1992 is dismissed on withdrawal.
2. The claim of 'ordinary' unfair dismissal brought pursuant to section 94 and 98 Employment Rights Act 1996 is well founded and succeeds subject to a deduction to both the basic award and compensatory award of 50% for contributory fault.
3. The claimant requests compensation.
4. A remedy hearing will be listed to determine the amount of compensation to be awarded.

Employment Judge R Broughton

Date: 20 May 2022

Notes:

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.