



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Alexia Clinton-Smith

AND

Mac & Wild Fitzrovia Limited

Heard at: London Central

On: 23 May 2022

Before: Employment Judge Coen (Sitting alone)

Representation

For the Claimant: In person

For the Respondent: No appearance or representation

JUDGMENT

Rule 21 Employment Tribunal Rules 2013

No response to the claim has been presented. Pursuant to Rule 21 of the Employment Tribunal Rules 2013, the judgment of the Tribunal is that:

- 1) the Tribunal has jurisdiction to hear the Claimant's claims in respect of unauthorised deductions from wages and holiday accrued but not taken on termination of employment in accordance with the provisions of section 111(2)(b) of the Employment Rights Act 1996;
- 2) the Tribunal has jurisdiction to hear the Claimant's claim for a statutory redundancy payment in accordance with the provisions of section 164(2) of the Employment Rights Act 1996;
- 3) the Claimant's claims succeed and the Respondent is ordered to pay the Claimant the following sums following termination of the Claimant's employment on 19 July 2021:
 - (i) the gross sum of £1,713.00 in respect of statutory redundancy pay;

- (ii) the gross sum of £4,173.07 in respect of unauthorised deductions from the Claimant's wages between 4 June 2021 and 19 July 2021;
- (iii) the gross sum of £3,197.11 in respect of 23.75 days' holiday pay for holiday accrued but not taken on termination of employment.

Employment Judge Coen

Dated: 25 May 2022.

Judgment sent to the parties on:

26/05/2022.

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The above awards are expressed as a gross figure. Provided that the Respondent makes appropriate deduction in respect of income tax and national insurance, and accounts to the proper authorities for such sums, payment to the Claimant of a net sum will represent a valid discharge of this judgment.