



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Olutola

**Respondent:** 1989 Group Limited

**Heard at:** London Central (via CVP)

**On:** 26 May 2022

**Before:** Employment Judge S Connolly

## Representation

Claimant: In Person

Respondent: Mr Ogunye (Owner)

# JUDGMENT

The Judgement of the Tribunal is as follows:

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as the Claimant does not have the qualifying period of employment of 2 years as required by section 108 of the Employment Rights Act 1996. The claim is therefore dismissed.
2. The Respondent made an unlawful deduction from the Claimant's wages in relation to the period of June 2021 and is ordered to pay the claimant the sum of £2,000 being the total gross sum deducted. The Respondent is entitled to make this payment after deductions for income tax and national insurance.
3. The respondent is ordered to pay the Claimant additional compensation of £21.82 for financial loss attributable to the unauthorised deduction from wages in June 2021.

Employment Judge S Connolly

Date \_\_\_\_\_ 26 May 2022 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

.26/05/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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