



EMPLOYMENT TRIBUNALS

Claimant: Mr K Lee
Respondent: Adero Limited
At: Central London Employment Tribunal
Before: Employment Judge Stout

RULE 21 JUDGMENT

1. The Respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, and further documents filed by the Claimant including his contract of employment, bank statement and other correspondence, Employment Judge Stout has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent has unlawfully failed to pay wages to the Claimant and/or alternatively has breached the Claimant's contract of employment and a claim arose or was outstanding on termination of the Claimant's employment.
5. The tribunal orders the Respondent to pay to the Claimant wages/contractual pay of £2,325.44 gross in respect of his wages for June and July 2021.
6. The Respondent must account to HMRC for any tax and national insurance due. Payment of the net sum to the Claimant will constitute due discharge of this judgment.

Employment Judge Stout
Dated: 24 May 2022

Case No: 2206363/2021

Sent to the parties on:

25/05/2022.

For the Tribunal: