



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Cranston

**Respondents:** Dr Winifred Helen McManus

**Heard at:** Newcastle CFCTC      **On:** 23 & 24 May 2022

**Before:** Employment Judge Arullendran

**Members:** Ms A Tarn  
Mr S Lie

***Representation:***

**Claimant:** In person  
**Respondents:** Mr Ehsanul Oarith (counsel)

## JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim of unfair dismissal pursuant to section 98 of the Employment Rights Act 1998 is not well-founded and is dismissed.
2. The Claimant's claim of direct sex discrimination pursuant to section 13 of the Equality Act 2010 is not well-founded and is dismissed.

**Employment Judge Arullendran**

Date: 24 May 2022

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.