



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Farquhar

**Respondent:** Miller UK Ltd

**HELD at** Newcastle upon Tyne **ON:** Tuesday 10 May 2022

**BEFORE:** Employment Judge Johnson

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Mr S Rochester, Solicitor

## JUDGMENT

1. The claimant is and was at all material times (namely August 2021) suffering from a disability as defined in section 6 of the Equality Act 2010, that being a mental impairment which has a substantial and long term adverse effect on his ability to carry out normal day to day activities.
2. The respondent did not know and could not reasonably have been expected to know that the claimant has or had that disability.
3. The claimant's complaints of unlawful disability discrimination are therefore not well founded and are dismissed.

Employment Judge Johnson

Date: 23 May 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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