



EMPLOYMENT TRIBUNALS

Claimant: Ms S Conway

Respondent: Muchas Loves Ltd

Heard at: Newcastle Employment Tribunal via Cloud video Platform

On: 19 May 2022

Before: Employment Judge Murphy

Representation

Claimant: In person

Respondent: Not present and not represented

JUDGMENT

1. The respondent has made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the claimant the sum of FOUR HUNDRED AND THIRTY TWO POUNDS STERLING (**£432**) in respect of unpaid wages in the period from 29 November 2021 to 10 December 2021.
2. The respondent has made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the claimant the sum of TWO HUNDRED AND EIGHTY FIVE POUNDS AND FORTY EIGHT PENCE (**£285.48**) in lieu of accrued untaken annual leave as at the termination of her employment.
3. The sums awarded in items 1 & 2 are expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

I confirm that this is my Judgment in the case of Case No: 2500295/2022 Conway v Muchas Loves Ltd and that I have signed the Judgment by electronic signature.

L Murphy

**Employment Judge Murphy
(Scotland), acting as an Employment
Judge (England and Wales)**

Date 19 May 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.