



EMPLOYMENT TRIBUNALS

Heard: By Video **On:** 9 May 2022

Claimant: Mrs Bridget Regnante

Respondent: Essex Cares Limited

Before: Employment Judge Fowell

Ms S Collins

Ms C Earwaker

Representation:

Claimant Mr Giuseppe Regnante (husband)

Respondent Mr I Wright instructed by S A Law LLP

JUDGMENT ON REMEDY

1. The claimant is awarded compensation in the total sum of **£15,760.32**.
2. This sum comprises:
 - a. £10,260.32 for Unfair Dismissal (itself comprising a Basic Award of £3,005.55 and a Compensatory Award of £7,254.77); and
 - b. £5,500 for the detriments suffered on health and safety grounds contrary to section 44 Employment Rights Act 1996
3. No separate award is made for breach of contract.

Employment Judge Fowell

Date 9 May 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON

24 May 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.