



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms K Hockaday

**Respondent:** Lily and Lime LD CIC

**Heard at:** Southampton (By VHS and In Person)

**On:** 12-13 April 2022

**Before:** Employment Judge Self

## Appearances

For the Claimant: In Person

For Respondent: No Attendance although informed of hearing

## JUDGMENT

1. The claims for Unfair Dismissal and a Redundancy payment are not well-founded and are dismissed.
2. The Claim for unlawful deduction of wages is well-founded and the Respondent shall pay the Claimant **£313.92** in respect thereof.
3. The Claimant was not provided with a written contract of employment and the Respondent shall pay the Claimant **£1,116.16** pursuant to section 38 of the Employment Act 2002.
4. The total sum payable under this Judgment is **£1,430.08**.

Employment Judge Self  
10 May 2022

Sent to the parties on:  
25 May 2022 By Mr J McCormick

For the Tribunal Office: