



EMPLOYMENT TRIBUNALS

Claimant: Nadeem Tayab
Respondent: Oasis Care UK Group Ltd
Heard at: Nottingham (in person)

On: 3 May 2022
Before: Employment Judge Wilson sitting alone

Representation:
For the Claimant: In person
For the Respondent: Not attended

JUDGMENT

1. The Respondent made an unauthorised deduction from the Claimant's wages and they are Ordered to pay to the Claimant the sum of £7898.82 gross.
2. The Claimant's complaint of a failure to provide an itemised pay statement is well founded.
3. The Claimant's complaint of a failure to provide him with a section 1 statement of terms and conditions of employment is not well founded and is dismissed.
4. The Claimant's claim for unfair dismissal is dismissed as his claim was one of ordinary dismissal and the claimant does not have the necessary qualifying service of two years required pursuant to section 108 of the Employment Rights Act 1996 and the Tribunal does therefore not have jurisdiction to hear it.
5. The Claimant's claim for making a protected disclosure is dismissed upon withdrawal by the Claimant.
6. The Claimant's claim for discrimination is dismissed upon withdrawal by the Claimant.

The Order made was explained orally to the Parties at the hearing

Public access to employment tribunal decisions

All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge N Wilson
Date: 16 May 2022