

## **EMPLOYMENT TRIBUNALS**

Claimants: MISS I VOZZI GUDINO & OTHERS

> MISS VALENTINE COX MISS PAULINE SEAOUN

Respondent: FLYING JAMON LIMITED (In Administration)

Heard at: **London South** 23.05.22 on:

Before: **Employment Judge Mclaren** 

Ms. C Oldfield Members: Ms. J Forecast

Representation

Claimant: Ms. S Crawshay-Williams, Counsel

Respondent: Ms. G Rezai, Counsel

# **JUDGMENT BY CONSENT**

Upon the parties having reached settlement of the claims, the Tribunal records its judgment by consent of the parties that:

- The administrators of the Respondent consent to the claims proceeding 1. during the period of administration, and that the claims can proceed.
- 2. The claims have been validly submitted and accepted by the Tribunal in accordance with Rule 8 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
- 3. The Respondent's application for the addition or substitution of Houst Holdings Limited as a respondent is rejected.
- 4. Graham Bushby and Mark Holborow were appointed as joint administrators of the Respondent on 28 February 2020. Following the appointment of the

- administrators the Claimants' employment was subsequently terminated by reason of redundancy on 28 February 2020.
- 5. The Respondent did not inform and consult with the Claimants in advance of the termination of employment in accordance with section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992. The Claimants' claim for a protective award pursuant to section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
- 6. The Respondent is liable to pay protective awards equivalent to 90 days' pay to the Claimants detailed in Schedule 1.
- 7. Save for the protective awards detailed in (6), all any other claims presented are dismissed.
- 8. There shall be no award of costs pursuant to Rules 74 to 84 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Mclaren

Date 23<sup>rd</sup> May 2022

### Schedule one

Ms Akshata Ajmera

Ms Maria Ambrozie

Ms Priscila Anhuci

Mr Harley Baptiste

Ms Justina Balciuniene

Mr Ezequiel Bargazzi

Mr Vasil Birindzhiev

Mr Daniel Cardona Echeverri

Miss Sarah Cosyn

Miss Valentine Cox

Mr Carlos de la Cerda Suarez

Miss Carmen De Marco

Mr Thomas De Toledo

Mrs Maria Dracea

Ms Tsvetlanka Drankova

Mr Deniel Dzadik

Mr Alvaro Ferro Rodriguez

Mr Davide Foti

Mr Filippo Funis

Ms MartinaFurian

Mrs Malwina Gasior

Miss Gabriella Gentilcore

Ms Marine Greco

Mr Catalin Grecu

Miss Adriana Guiu

Mr Alexander Hayton

Mr Jarrad Hicks

Mr Naushad Hossain

Mr Stefan Ionut Ilie

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Mrs Cristina Iliuta

Mr Gabor Illes

Ms Gergana Ivanova

Miss Galya Kamenova

Mr Dominic Kistnah-jeffries

Mr Alexandros Lamprou

Ms Milda Leonaviciute

Lyudmila Lyubenova Miss

Mr Conor Malone

Ms Elena Margarint

Ms Hannah Mansour

Mr Joseba Matanza Medina

Ms Dafni Mitropoulou

Mrs Mariana Mladenova

Miss Regina Nogueira

Miss Nadia Osman

Miss Ezgi Ozer

Estefania Palazzo Wilson Ms

Ms Egle Paskeviciute

Miss Nikki **Phillips** 

Oriol Mr Pueyo Munoz

Simrat Randhawa Mr

Miss Sophie Roberts

Miss Ioanna Rontou

Mrs Georgiana Rusu

Ms Ana Sanchez Zampa

Miss Pauline Sebaoun

Miss Tarini Sharda

Mr Shiroshan Sivalingam

Vasilica Stanciu Mrs

Nathalie Stocker Miss

Miss **Bridget Sweeney** 

Miss Federica Talato

Mr Nicholas Taylor

Miss Daniela Troiano

Ms Fani Tsantsaraki

Miss Jocosa Tse

Mrs Oona Tsontry

Miss Anca Tutuianu

Mr Vlad Tutunea

Ms Raluca Vasalas

Miss Irene Vozzi Gudino

Miss Ki-mun Yuen

Miss Liza Zuber