

administrators the Claimants' employment was subsequently terminated by reason of redundancy on 28 February 2020.

5. The Respondent did not inform and consult with the Claimants in advance of the termination of employment in accordance with section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992. The Claimants' claim for a protective award pursuant to section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
6. The Respondent is liable to pay protective awards equivalent to 90 days' pay to the Claimants detailed in Schedule 1.
7. Save for the protective awards detailed in (6), all any other claims presented are dismissed.
8. There shall be no award of costs pursuant to Rules 74 to 84 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge **Mclaren**

Date 23rd May 2022

Schedule one

Ms Akshata Ajmera
Ms Maria Ambrozie
Ms Priscila Anhuci
Mr Harley Baptiste
Ms Justina Balciuniene
Mr Ezequiel Bargazzi
Mr Vasil Birindzhiev
Mr Daniel Cardona Echeverri
Miss Sarah Cosyn
Miss Valentine Cox
Mr Carlos de la Cerda Suarez
Miss Carmen De Marco
Mr Thomas De Toledo
Mrs Maria Dracea
Ms Tsvetlanka Drankova
Mr Deniel Dzadik
Mr Alvaro Ferro Rodriguez
Mr Davide Foti
Mr Filippo Funis
Ms MartinaFurian
Mrs Malwina Gasior
Miss Gabriella Gentilcore
Ms Marine Greco
Mr Catalin Grecu
Miss Adriana Guiu
Mr Alexander Hayton
Mr Jarrad Hicks
Mr Naushad Hossain
Mr Stefan Ionut Ilie

Mrs Cristina Iliuta
Mr Gabor Illes
Ms Gergana Ivanova
Miss Galya Kamenova
Mr Dominic Kistnah-jeffries
Mr Alexandros Lamprou
Ms Milda Leonaviciute
Miss Lyudmila Lyubenova
Mr Conor Malone
Ms Elena Margarint
Ms Hannah Mansour
Mr Joseba Matanza Medina
Ms Dafni Mitropoulou
Mrs Mariana Mladenova
Miss Regina Nogueira
Miss Nadia Osman
Miss Ezgi Ozer
Ms Estefania Palazzo Wilson
Ms Egle Paskeviciute
Miss Nikki Phillips
Mr Oriol Pueyo Munoz
Mr Simrat Randhawa
Miss Sophie Roberts
Miss Ioanna Rontou
Mrs Georgiana Rusu
Ms Ana Sanchez Zampa
Miss Pauline Sebaoun
Miss Tarini Sharda
Mr Shiroshan Sivalingam
Mrs Vasilica Stanciu
Miss Nathalie Stocker
Miss Bridget Sweeney

Miss Federica Talato
Mr Nicholas Taylor
Miss Daniela Troiano
Ms Fani Tsantsaraki
Miss Jocosa Tse
Mrs Oona Tsontry
Miss Anca Tutuianu
Mr Vlad Tutunea
Ms Raluca Vasalas
Miss Irene Vozzi Gudino
Miss Ki-mun Yuen
Miss Liza Zuber