



EMPLOYMENT TRIBUNALS

Claimants: Mr P Notley

Respondent: Reflect Contractors Limited

Heard at: Southampton (By VHS) **On:** 7 April 2022

Before: Employment Judge Self

Appearances

For the Claimant: In Person
For Respondent: In Person

JUDGMENT

By Consent the Respondent shall pay to the Claimant:

- a) A redundancy payment - £4,035;
- b) Notice Pay - £4,807.65 less appropriate tax and national insurance deductions;
- c) Unpaid contractual holiday pay - £1,153.86 less appropriate tax and national insurance deductions;
- d) Unpaid contractual expenses - £16,180.43
- e) Unpaid wages - £3,239.56 **after** appropriate tax and national insurance deductions.

Employment Judge Self
Date: 09 May 2022

Sent to the parties on:
26 May 2022 By Mr J McCormick

For the Tribunal Office