



EMPLOYMENT TRIBUNALS

Claimant: Mr A Boswell

Respondent: SODEXO

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so following the letter from the Tribunal dated 22nd April 2022, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Gray
09 May 2022

JUDGMENT SENT TO THE PARTIES ON
25 May 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE