



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Habgood

Respondent: Young's Seafood Limited

Heard at: Via Cloud Video Platform (Midlands East Region)

On: 25 April 2022

Before: Employment Judge Sharkey

Representation
Claimant: Mr Alan Habgood - father
Respondent: Ms R Kight - counsel

JUDGMENT

The judgment of the tribunal is that:

1. The respondent's application for the claimant's claims of ordinary unfair dismissal; automatic unfair dismissal; wrongful dismissal; and unauthorised deduction from wages to be struck out as having no reasonable prospect of success is refused.
2. The respondent's application for the claimant's claims of automatic unfair dismissal; wrongful dismissal; and unauthorised deduction from wages to be subject to payment of a deposit as having little reasonable prospect of success is refused.
3. The respondent's application for the claimant's claim of ordinary unfair dismissal to be subject to payment of a deposit as having little reasonable prospect of success succeeds and that is set out in a separate Order accompanying this Judgment.

Employment Judge Sharkey

Date: 27 April 2022

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.