



# EMPLOYMENT TRIBUNALS

## Claimants

1. Miss E Coates
2. Mrs J Vena
3. Mrs C Simms

## Respondent

Lou's Clearance Outlet Ltd

# JUDGMENT

## EMPLOYMENT TRIBUNALS RULES OF PROCEDURE RULE 21

1. Lou's Clearance Outlet Ltd is substituted as the correct Respondent to these claims.
2. I am satisfied that all the claims have come to the attention of the Respondent. They have been served on Lou's Clearance or Lou's Clearance Outlet at its registered office.
3. No ET3 responses have been served. Pursuant to Rule 21 of the Employment Tribunals Rules of Procedure, on the available material a determination can properly be made of the claims and I issue the following judgments accordingly.
4. The First Claimant's complaint of unauthorised deduction from wages (holiday pay) is well-founded and succeeds (1801223/2022). The Respondent shall pay the First Claimant **£359.48**. The First Claimant will be responsible for the payment of any tax or National Insurance.
5. The Second Claimant's complaints of unauthorised deduction from wages of £222.75 (1801619/2022) and for payment of £356.40 in lieu of accrued but untaken holiday (1802062/2022) are well-founded and succeed. The Respondent shall pay the Second Claimant the total sum of **£579.15**. The Second Claimant will be responsible for the payment of any tax or National Insurance.
6. The Third Claimant's complaints of unauthorised deduction from wages of £705.75 (1801620/2022) and for payment of £319.94 in lieu of accrued but untaken holiday (1802063/2022) are well-founded and succeed. The Respondent shall pay the Third Claimant the total sum of **£1025.69**. The Third Claimant will be responsible for the payment of any tax or National Insurance.

**Employment Judge Davies**

**Date:** 25 May 2022

FOR THE TRIBUNAL OFFICE