



EMPLOYMENT TRIBUNALS

Claimant: S McGlinchey

Respondent: Beacon Medical Services Group

PRELIMINARY HEARING

Heard at: Manchester, by video platform

On: 1 March 2022

Before: Employment Judge Batten (sitting alone)

Representatives:

For the claimant: A Waterhouse, litigation friend

For the respondent: S Peacock, Solicitor

JUDGMENT

**Employment Tribunals Rules of Procedure 2013
Rules 53 and 56**

1. The complaint about notice pay is dismissed upon its withdrawal by the claimant.
2. The claimant shall be permitted to amend her claim to include a complaint of unauthorised deductions from wages in respect of overtime worked on Saturday 8 May 2021.
3. The complaint of wrongful dismissal in relation to an allegation of breach of contractual procedures is struck out.
4. The complaint of direct age discrimination is struck out.
5. The claimant's application to amend her claim to include a complaint of harassment because of age is refused.
6. The remaining 2 complaints, of unauthorised deductions from wages and of a failure to allow the claimant to be accompanied at the meeting at which she was dismissed, shall proceed to a final hearing listed on **26 September 2022**, subject to the Deposit Order in respect of the complaint of a failure to allow the claimant to

be accompanied to the dismissal meeting, (which shall be issued separately to this Judgment).

Employment Judge Batten
Date: 1 March 2022

JUDGMENT SENT TO THE PARTIES ON:

7 March 2022

FOR THE TRIBUNAL OFFICE