



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Stephen Howard

**Respondent:** Whitefield MOT Centre

**HELD AT:** Manchester **ON:** 13 May 2022

**BEFORE:** Employment Judge Ficklin

## REPRESENTATION:

**Claimant:** Mr Stephen Howard

**Respondent:** Ms Amanda McEwen, Lay representative

## JUDGMENT

1. The claimant was guilty of gross misconduct so the respondent was entitled to dismiss without notice.

Employment Judge Ficklin  
13 May 2022

SENT TO THE PARTIES ON  
23 May 2022

FOR THE TRIBUNAL OFFICE

### Notes:

- (1) This judgment follows a hearing that took place on a remote video platform (C) and by telephone (R). Neither party objected to the format of the hearing.

(2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.