



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr A Elsworth

**Pro Audio Visual UK Limited
(In liquidation)**

Held at Croydon (By video)

On 27 April 2022

**BEFORE: Employment Judge Siddall
Ms J Jerram
Mr D Newlyn**

Representation

For the Claimant: In person

For the Respondent: No attendance and no representation

JUDGMENT

The decision of the tribunal is that:

1. The claim for unfair dismissal is well founded and succeeds.
2. The claimant is awarded a compensatory award in the sum of £13,702.33.
3. No basic award is made as the claimant received a redundancy payment.
4. The claim for unfair dismissal under section 103A of the Employment Rights Act 1996 does not succeed.
5. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to this award.
6. The monetary award is £13,702.33
7. The amount of the prescribed element is £13,702.33
8. The dates of the period to which the prescribed element is attributable are 10 July 2020 to 30 June 2021
9. The amount by which the monetary award exceeds the prescribed element is £0.

Employment Judge Siddall
Date: 27 April 2022.