



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Atkinson  
**Respondent:** Saxon Court Management Company Limited

**Before:** EMPLOYMENT JUDGE CORRIGAN  
Sitting Alone

**Representation**

**Claimant:** Mr D Barnett, Counsel  
**Respondent:** Mr A Williams, Solicitor

**HEARING BY CVP**                      **On: 25 April 2022**

## REMEDY JUDGMENT

1. The Claimant is awarded damages of £3,232 for constructive wrongful dismissal, to be paid by the Respondent to the Claimant.
  
2. The Claimant is awarded compensation for constructive unfair dismissal of £22,595 to be paid by the Respondent to the Claimant.
  
3. This award consists of
  - Basic award                      £1,829
  - Compensatory award £20,766
  
4. The basic award includes a reduction of 40% for contribution. The compensatory award consists of a reduction of 30% to reflect the chance of dismissal in any event and 20% for contribution.
  
5. Recoupment does not apply to this award.

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**Employment Judge Corrigan**  
Ashford  
25 April 2022