Case Number: 2302665/2019 & 2304667/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr G McKivett

Respondent: Quality Care Insurance Services Ltd

Heard at: London South On: 27- 29 April 2022

**Before:** Employment Judge Khalil sitting with members

Ms A Boyce Ms N Beeston

## **Appearances**

For the claimant: in person

For the respondent: Mr Colman, Managing Director, Abacus HR Ltd

## **JUDGMENT**

The claim for unfair dismissal under S.94/98 Employment Rights Act 1996 is well founded and succeeds.

The claim for Age Discrimination is not well founded and fails.

The claim for wrongful dismissal is not well founded and fails.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

## **Public access to Employment Tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

**Dated: 29 April 2022**